



STC Employment Opportunity

Post Majority Care Navigator 2 Full-Time Term Positions

The Organization

Saskatoon Tribal Council (STC) improves the quality of life of First Nations through mutually beneficial partnerships with community organizations and industry. Opportunities for an improved living are accessed through programs and services in health, safety, economic development, education, and financial investments in the broader community. Acting as a representative body for seven First Nations, STC delivers programs and services to those living in member communities and Saskatoon. More information is available at www.sktc.sk.ca

FIRE: Fairness, Integrity, Respect, Excellence

The Position

The role of the Post Majority Care Navigator is to support and assist First Nation youth up to and including 25 years of age who are aging out or have aged out of the Child & Family Well-being system by identifying current need and resources to help transition into adulthood. The position will be assigned to work with a member First Nation to facilitate the successful completion of the project deliverables and objectives. The Navigator will provide assistance and guidance to member nations and youth to identify and build resources/services, develop plans and report on processes/standards to ensure positive outcomes and a smooth transition of services with respect to applicable Post Majority Support Services terms and conditions, child and family services legislation, regulations and policies/procedures. The successful candidate will be required to collaborate with other STC departments and teams and develop effective working relationships with community stakeholders to achieve the objectives of the project. The Navigator will be supervised by the Post Majority Care Manager. The position and the Post Majority Care Project will conclude March 31, 2025.

Responsibilities

- Manage and adhere to the community's services and plans to maintain timelines, project deliverables, and resources;
- Conduct initial and comprehensive assessments of identified needs, support systems, and develop individual plans identified by the young adult ensuring on-going case management and follow-up;
- Identifying 'Supports to Transition into Adulthood', which includes but are not limited to: Learning, Educational & Professional Development Opportunities, Financial Support & Safe, Stable Comfortable Housing, Physical Mental & Social Well-being, Reconnection with Land, Culture, Language, & Community;
- Evaluate, develop individualized plans, and collaborate and liaise with program and service providers to support and advocate for youth and young adults;
- Support youth in creating individualized life plans and self-identified goals addressing basic needs;
- Assist young people in navigating through systems (book appointments, provide transportation, assist with forms and applications);
- Connect young people with Elders, culture, language, and gatherings;
- Engage regularly (community visits, by telephone, videoconference, and correspondence) with the assigned member First Nation community and develop positive working relationships;
- Collaborate with other members of the Post Majority Care Project and child & family services teams on a regular basis to share project progress, develop community working teams, and create linkages to other supports;
- Identify challenges and collaborate with others to find suitable solutions;
- Document and report on project status, deliverables, milestones, obstacles, and forecasts;
- Perform work within assigned budget and resources;
- Assist in the transition of services to operational hand-over and implementation with the CFS Coordinators in community;
- Complete project close-out duties as assigned;
- Perform other related projects and duties as assigned.

EDUCATION AND EXPERIENCE:

- Post-secondary degree in Indigenous Social Work or Social Work from an Accredited Canadian Institution, other human services related degrees will also be considered;
- Minimum 2 years' experience in delivering child and family programming, front line child and family services, or working with First Nations children, families and communities;
- Program planning, community development, and/or program coordination experience, is preferred;
- Project Management training or certification, is considered an asset.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge and understanding of provincial child and family services legislation, regulations, policies and procedures and the *FSIN Indian Child Welfare and Family Support Act*;
- Familiarity and understanding of challenges encountered by First Nations youth and families;
- An understanding of the dynamics of First Nations family systems;
- Knowledge of First Nations and generalist social work philosophies, values, and practices, including community development practices and processes;
- Ability to demonstrate respect, uphold STC's strategic objectives and provide support to a member community;
- Knowledge of data analysis and interpretation;
- Ability to gain trust and confidence in a supporting role;
- Extremely organized with both written and oral data;
- Ability to break down project needs to task level and communicate needs in a logical format;
- Excellent verbal and written communication skills;
- Ability to work independently and self-motivated;
- Ability to build teamwork, cooperation, and communication between multiple departments and program teams;
- Effective project planning and coordinating skills;
- Organization, time management and multi-tasking skills;
- Proficiency in Microsoft Excel, Word and PowerPoint;
- Knowledge of the political, social and economic objectives of the Saskatoon Tribal Council and of the Dakota, Cree, and Saulteaux cultures will be considered an asset.

OTHER WORK CONDITIONS:

- Must possess a valid driver's license (class 5) and meet STC's insurance requirements.
- Must provide a current, original, Canadian Criminal Record Check (CPIC) with vulnerable sector search as a condition of employment.

Job Posting closes July 18, 2024 at 4:30pm

[APPLY HERE](#)

No telephone calls please, STC appreciates the interest of all applicants; however, only those selected for an interview will be contacted.

