As this summer wrapped up, SASW Council met with Praxis Consulting in Saskatoon to complete last steps in completing our Strategic Planning work. During the Strategic Planning sessions in the spring, we had representation from Saskatchewan Association of Social Workers membership from across the province. I am proud of the work that everyone accomplished! I believe SASW is in a very good position moving forward over the next four years and beyond. Voices from across the province weighed in creating open and rich discussion resulting in a plan that is representative of social workers in Saskatchewan.

The strategy balances the SASW’s dual role in protecting the public and in promotion of the profession. We will do this through regulation of the social work profession, support of competent and ethical social work practice, promotion of the profession and advocacy for social justice and well-being for all. Our Association’s values are respect, ethical conduct, and social justice as well as leadership and accountability. We have also focused on the impact that SASW provides membership, employers, the public and various partners that we work with. From a financial perspective, SASW will continue to provide ongoing efficient management of resources and work towards revenue growth through increased membership.

In terms of operations, membership engagement is a major component of this plan. Karen Wasylenka continues to travel around the province to learn about the various issues and needs in the communities where our members work. Another benefit of the strategic planning process was the dialogue around ensuring that SASW is representative of all members no matter where they practice in the province. Over the years there has been concern raised about the “Regina/Southern Saskatchewan centric” nature of the SASW. I believe that this Strategic Plan is inclusive and offers the opportunity for all members to determine how they wish to engage and bring their communities into focus. Active branches across the province require the autonomy to respond to the unique needs of their communities. It is a goal through communications to increase member awareness through expanded internal communications. Public relations, advocacy and practice support are also central to the operations of the SASW in this plan. The plan also focuses on organizational development through administration and member services, succession planning, membership engagement and inclusion.

I look forward to the work ahead this year as we begin to implement our new plan. Our membership renewal season is upon us once again and we continue our efforts to improve this process to make it as user friendly as possible.

All the best.

Submitted by:
Ryan Labatt, MSW, RSW
SASW Council

President: Ryan Labatt, Regina
President Elect: Wanda Miller, Weyburn
Secretary: Maureen Kraemer, Weyburn
Treasurer: Carole Bryant, Regina
Members at Large: Sheryn Peterson, Saskatoon
Anthony Penner, Warman
Melissa Flowers Evans, Saskatoon
Public Representative: Sarah Tekach, Saskatoon

SASW Committee Chairs/Appointments:
CASW Board Member: Hazel Berg, Melfort
CCSWR: Ryan Labatt, Karen Wasylkenko
Senate Representative: Krista Olson, Swift Current
Standards of Practice: Kathy Bovair, Saskatoon
Professional Conduct: Jim Walls, North Battleford
Discipline Resource: David Rivers, Regina
Social Justice: Ryan Bilanski, Saskatoon
Education: Rikki Gusway-Kelln, Regina
Public Relations: Kim Wilson, Saskatoon
Practice Ethics: Donalda Halabuza, Regina
Volunteer Development: Victoria Walton, Saskatoon
Awards Committee: Ruth Ann Thomas, Saskatoon
Children’s Issues: Susan Luedtke, Prince Albert
Julie Stocki, Prince Albert

SASW Branch Representatives:
Regina: Inactive
Saskatoon: Angie Polom and Erin Wasson
Prince Albert: Patti Cram and Karla Ethier
Northeast Branch: Tara Nelson
Swift Current: Brandy Westbury & Glenda Carleton
Yellowhead East: Twila Seeley
Southeast: Sheila Szakacs, Kipling

SASW Provincial Office Contact:
Executive Director: Karen Wasylenka
Registrar: Fay Schuster
Office Administrator: Debb Fisher
2110 Lorne Street, Regina, SK S4P 2M5
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Karen Wasylenka
Ailsa Watkinson
Michelle Buglas
Debb Fisher, Office Administrator

Members of the Editorial Board can be contacted through the SASW Office at sasw@accesscomm.ca. We are interested in readers’ stories, thoughts and ideas, letters to the editor, pictures and current events. The Board reserves the right to reject any article as well as edit submitted material. Publication does not imply endorsement by the Saskatchewan Association of Social Workers. Printed materials represent the views of the contributors and do not necessarily reflect the view/policies of the Association.

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Please submit material to:
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2110 Lorne Street, Regina, SK S4P 2M5
Fax: (306) 545-1895
E-mail: sasw@accesscomm.ca
Phone: (306) 545-1922
Greetings! As I write this in late September, we are seeing the signs of fall. I hope you were all able to enjoy our beautiful Saskatchewan summer.

Did you know that SASW is 55 years old? We were incorporated in 1962 and in 1963 had 83 members and four branches. The first social work legislation in Saskatchewan, An Act Respecting the Profession of Social Work, was proclaimed 50 years ago in 1967. Today we have over 1700 members and 7 active branches.

Last spring we began a new Strategic Planning process, beginning with a membership survey. Thank you to all who participated; our return rate was approximately 22% which is considered good. A planning session was held in early June with Advisory Board. Again, the discussion was excellent. It is exciting to not only confirm our current vision, but to set a new direction for the future. Through branches and committees, you will hear more about the membership survey results and the new plan, and help identify specific actions/initiatives that branches and committees can undertake to achieve our goals.

President Ryan Labatt, outgoing CASW representative Ray Pekrul, incoming CASW representative Hazel Berg, and myself attended the CASW federation meetings in June, which were held in Banff. As a professional organization it is important to share information and discuss common issues with our colleagues across the country. Although working under separate legislation, we have much in common. Along with other outgoing representatives on the CASW board, Ray Pekrul was honoured for his many years of service to CASW. CASW has become a strong organization; one that is now looked to by government for consultation on federal policy development, which is very encouraging for our profession.

I encourage you to check the CASW website frequently for information on CASW’s work, along with continuing education opportunities that are available. CASW is now partnering with provincial members to deliver webinars that are available across the country. The webinars are all available on the CASW site. If you missed the last webinar on September 26, “Aboriginal Community Social Work: Committing to Anti-Oppressive Practice”, I encourage you to view it. It was very well done and offered concrete suggestions for practice.

In addition, through the CASW Facebook page, you can join a practice group. Currently there are two — child welfare and private practice. This is new from CASW.

Don’t forget to check on the SASW Facebook page, which is administrated by the Public Relations Committee. Also, our SASW website has employment opportunities, conference/workshop events, and other information of interest.

Since spring, four ethics workshops have been offered. Our current facilitators are Janet Miller, Stephen Wernikowski, Natasha Gilbert, Erin Beckwell, and Dixie Kennedy. We have an additional two volunteers interested in joining the facilitators team. We would also like to have some facilitators from the NW, NE, and PA areas. If your area is interested in having an ethics workshop, or if you are interested in the facilitator role, please contact me.

After taking a summer break, our committees are getting back up and running. Thank you to everyone who indicates an interest in the various committees when renewing your registration. We will contact you when there are vacancies on the committee you are interested in. Most committees have their meetings by teleconference so are easily accessible.

Our Social Justice Committee became active again in the spring and before taking a break for the summer, and wrote a letter to the lead in planning for amalgamation of Health Regions, urging that programming and services be maintained with the change to one health authority. SASW was also asked for input by Health for development of a program for individualized funding for parents/caregivers of children with Autism Spectrum Disorder.

We will be well into renewal season when you read this. I sincerely hope that the process went smoothly for you this year. As always, please don’t hesitate to contact me with any concerns or questions that you have.

Submitted by:
Karen Wasylenka, MSW, RSW
Registrar’s Message

In the June 2017 newsletter I identified the need to provide clarity to members on Continuing Professional Education (CPE) activities. Since that time I have worked with the Education Committee to develop 29 scenario based Questions and Answers which are now available on our web site under the “Membership” heading. I encourage all members to take the time to review the Questions and Answers to ensure their CPE submissions are appropriate and meet the definitions within the CPE policy.

I have had a number of CPE inquiries from members looking to clarify if their activities are appropriate. A member recently sought clarification about a training program taken several years ago. The training was specific to her workplace and area of practice. The training was being offered again; however, it had been updated/modified since she originally took it. The member wanted to know if she could again claim this training as CPE. The answer is “yes,” as the original training was taken some time ago and the training had been updated and modified. If members have any questions regarding CPE please feel free to send me an e-mail at registrar.sasw@accesscomm.ca.

We are well into our 2018 membership renewal season and we once again encourage members to register early and certainly before December 1.

One question that has come up a few times from members is “What happens if I renew in October and undertake CPE in November and December of that calendar year?” Below is the answer which is part of the Questions and Answers posted to our web site.

Q21. SASW encourages members to renew their licence in October. What happens to my CPE undertaken in November and December of that calendar year?
A21. If you know you have a scheduled training event at the time of renewal you should submit the event. If the event does not take place you will need to notify the Registrar of SASW. This circumstance may occur in situations where the member needs the event to meet the 40 hour requirement. The registrar may request verification of the event.

In cases where you have submitted the required 40 hours CPE at time of renewal any CPE submitted after renewal will be credited toward the following year. For example, if you renew in October, and then attend a workshop in December, you can go into the online system and enter the December workshop. It will automatically be credited to the next year’s hours.

Submitted by:
Fay Schuster, MSW, RSW

Call for Nominations for CASW Distinguished Service Award

Eligibility Criteria
1. Outstanding contribution in any area of social work practice.
2. A high degree of professional commitment and contribution to the social work profession provincially and/or nationally.
3. Current/valid registered social worker status with SASW.

Procedure for Nomination:
The name must be submitted for nomination with the written support of three registered members of SASW. A brief biographical sketch must be included along with a curriculum vitae.

Selection Process:
Selection of the Distinguished Service Award will be made by a majority vote of the SASW Awards Committee.

Nominations must be sent to:
SASW - Awards Committee
2110 Lorne Street
Regina, SK S4P 2M5
Fax: (306) 545-1895
Email: sasw@accesscomm.ca

Deadline for Nominations:
December 7, 2017
NOTICE TO MEMBERS

- CALL FOR NOMINATIONS TO COUNCIL POSITIONS -

As per Section 25 (2) of The Social Workers Administrative By-laws, SASW voting members are hereby given notice of your right to nominate licensed member(s) to fill any Council vacancy for the upcoming year. The positions open for nomination are one member at large position and one secretary position.

All nominations must be submitted on the “Call for Nominations Form” which is included below. Nomination forms must be faxed/mailed to the SASW Office no later than March 15, 2018.

Call for Nominations for SASW Council

Position for Nomination: ____________________________

Name: ___________________________________________
SASW Registration Number: ________________

Address: _________________________________________
Credentials: __________________________

City/Town: _______________________________________
Number of years in practice: _____________

Area(s) of practice and contribution to the profession:
____________________________________________________________________________________________________
____________________________________________________________________________________________________
____________________________________________________________________________________________________

Previous/present involvement with SASW Branch/Committee:
____________________________________________________________________________________________________
____________________________________________________________________________________________________
____________________________________________________________________________________________________

Nature of contribution(s) to be made on SASW Council:
____________________________________________________________________________________________________
____________________________________________________________________________________________________
____________________________________________________________________________________________________

Signature of Nominee: __________________________________

Nominators – Registered Social Workers | Signatures of Nominators

____________________________________________________________________________________________________
____________________________________________________________________________________________________
____________________________________________________________________________________________________


Send completed form to SASW Office – 2110 Lorne Street, Regina, SK, S4P 2M5
Email: sasw@accesscomm.ca    Fax: 306-545-1895
For four decades Kathie Bird has balanced two different careers; she is both a RSW mental health therapist in Prince Albert and a professional artist. Recently she enjoyed a unique opportunity to combine her two careers as the Artist in Residence for the U of R Faculty of Social Work. The Michelle Sereda Residency in Socially Engaged Practice is a partnership of the U of R Faculties of Social Work and of Media, Arts, and Performance. With the support of U of R Professor Randy Johner, Bird worked in the role for the 2016-17 Fall and Winter semesters. Four SW practicum students assisted with the project: Viola Nasuuna and Mikaela Muskwa of Regina and Saskatoon’s Aaron Cruz and Alyssia Disiewich.

The outcome of the project is a display of 14 pieces that make up “In the Margins,” an art exhibition of paintings accompanied by printed narratives about the individuals depicted. The show, designed to introduce the viewers to people who self-identify as marginalized in society, is now on display until late December at the University of Regina’s Archer Library.

“In the Margins” Exhibit Shows Daily Struggles

“I want to foster that necessary connection and resulting compassion to replace the natural fear of the unknown. I also want to foster the sense of dignity and worth in my model subjects that can arise from having one’s image in a painting.”

Painting is titled “It’s the Land of Plenty.”
Volunteers are the most important resource organizations have. The ability of people to work willingly together for the betterment of their organization and themselves is a valuable resource. Ideally, volunteers find the donation of their time and energy a meaningful experience for themselves as well as for the organization.

This section of the Saskatchewan Social Worker is to “showcase” the many different ways social workers in Saskatchewan give their time to SASW.

For this issue, the spotlight is on:

**Bob Buhler**
Yellowhead East Branch
Yorkton

**Why did you decide to volunteer with SASW?**
Although I’m an active member within our branch, I do not hold a formal position. I decided to get involved in volunteering with Yellowhead East as a means to connect with other social workers, to promote “Social Workers” in a positive light within our community, and to support the work of the branch and the SASW.

**Approximate length of time that you have volunteered with SASW.**
I’ve been a member of SASW for a number of years, however I have become a more active branch member within the last 3 or 4 years.

**What are your favourite parts about the role you play as a volunteer?**
The highlights in volunteering for the branch are planning an event and seeing it all come together. We have a wonderful group of Social Workers who meet monthly – our meeting times are special in the way members are supported and friendships developed.

**What have you learned as a result of your participation?**
I have come to appreciate that it takes ongoing work and commitment by a number of people to keep the branch active. Meetings, events and activities don’t just happen. I also truly believe that the Yellowhead Branch is making a positive contribution to the community, and there’s value in that. I also have learned that being a social worker is more than a 9 to 5 type of work – it’s a mind set and value base that is not always able to be reflected in the day job – but integrated into my own community.

**Why is volunteering important to you?**
Volunteering is important to me because by being involved supports the idea of “…it takes a community to raise a child.” A stronger community will impact on families, children and the larger community as a whole.

**How has volunteering impacted your career?**
Being active within our branch has given me a fresh perspective in how I carry out my responsibilities on a day-to-day basis. The volunteer work adds another component to who I am as a social worker.

**What else do you do in your spare time?**
Today after supper and dishes were finished, I took time to catch up on work emails, do some work related planning, and now (it’s 10:00 p.m.) I’m working on this reflection. This gives many of you a picture of what I do in my spare time (likely not much different than many who are reading this). Having said that; I enjoy the outdoors, being active, and time with family (especially my two young granddaughters).
Committee & Branch Section

Volunteers Needed!

New committee members are needed for the following committees:
- Public Relations
- Volunteer Development
- Mentorship
- Newsletter

If you are interested in working with any of these committees, please email to sasw@accesscomm.ca indicating your interest. Student members are also welcome to join committees!

Committee meetings are usually held by teleconference and are scheduled four to six times a year for approximately one hour each.

Working on a committee is a great way to learn more about SASW and the work it does and to become involved with your SASW colleagues.

Roadmap to Excellence: Navigating Boundaries

Is your branch looking for professional development opportunities?

The Navigating Boundaries Workshop (advanced ethics) is an opportunity to talk about boundaries, get some continuing education hours and network with colleagues.

Workshops are approximately ½ day in length but can be tailored to meet your needs (even a lunch and learn session). The workshop is free to members and led by a group of enthusiastic volunteer facilitators.

To request a workshop in your area, please e-mail to ed.sasw@accesscomm.ca.

SASW Has a Facebook Page

If you have Facebook, you can now visit the page Saskatchewan Association of Social Workers.

A page was chosen versus a group to be more visible to the public, in accordance to our mandate to promote the profession to our members and the public. This page will be managed by two Public Relations Committee members who will post relevant information and articles (following the media guidelines), communicate SASW updates when requested by the SASW Office/Council and police potential spam (controls will be set to minimize this risk).

You can search for “Saskatchewan Association of Social Workers” or enter the following link: https://www.facebook.com/Saskatchewan-Association-of-Social-Workers-1507915522864962/?fref=ts to view the page.

Contributions to the newsletter are always welcome.

Read any good books lately?
Working on an interesting project?
Have an area of interest that you would like to share with other people?
Write to SASW Editor and see your name in print!

Deadline for the next newsletter is December 31, 2017.

SASW Toll Free Number (outside Regina)
1-877-517-7279
CASW: What We Do
Mission: To promote and strengthen the profession of social work in Canada and advance social justice.
• Offer professional development opportunities
• Provide timely responses to national issues
• Publish reports and papers on issues that matter to the profession
• Influence social policy and advance social justice through stakeholders and government relations
• Develop resources to meet the needs of social workers
• Keep up to date with our media monitoring service
• Publish the Canadian Social Work Journal
• Maintain the CASW Code of Ethics and guidelines for Ethical Practice
• Provide the best professional liability Insurance program in Canada
• Represent Canada in the International federation of Social Workers.

This year marks the end of many provincial representatives service with the Canadian Association of Social Worker’s Board. To this end I wish to thank Ray Perkrul for his dedicated service representing us for the past two terms with the CASW Board. The current Board members are: Jan Christianson-Wood, President, Manitoba (MCSW), Joan Davis-Whelan, Treasurer, Newfoundland and Labrador (NLASW), Laya Eguchi, British Columbia (BCASW), Ajay Pandhi, Alberta (ACSW), Hazel Berg, Saskatchewan (SASW), Raymond Kildebrand, Manitoba (MCSW), Rachel Hollingshead, Norther Canada (ASWNC), Kelly MacWilliams, Prince Edward Island (PEIASW), Debbie Reimer, Nova Scotia (NSCW), and Vicki Coy, New Brunswick (NBASW). There was an emotional recognition and send off for the retiring representatives to the CASW Board following the meeting on June 9, 2017.

The June CASW meeting was held in Banff, Alberta, on June 8 and 9, 2017, hosted by the Alberta College of Social Workers. Highlights include the review of the 2017 Annual Report which is online and available to you at the CASW website. It is very attractive and informative with lots of photos of events, staff and Board members. Ten webinars have been produced this year: Medical Assistance in Dying (MAID) National Perspective, Youth and Marijuana (3-part series), Ethics in Social Work (3 part-series), Liability Insurance – Protecting Yourself, and Indigenous people (3-part series), and these webinars can be accessed on the CASW website. Meaghan Bailey, staff at CASW is drafting a paper regarding the National Strategy for Operational Stress Injuries: Clarification and Inclusive Moving Forward, in which the CASW is reviewing how social workers may be covered in this legislation. From some of the regional reports it may be of interest to view the video presentation of “Our Hands are Tied” by Dr. Pertice Moffitt and Heath Fikowsky, the final report coming from Aurora Research Institute. From British Columbia there is mention of a March 2017 report: Delegated Aboriginal Agencies: How resourcing affect service delivery, published by Bernard Richard, the BC representative for Youth and Children, which discusses the underfunding of Aboriginal children in care. Also in British Columbia, their Indigenous group has requested that meetings begin with recognition and acknowledgement of the (Aboriginal) territory where the meeting is taking place. This has been adopted by the BCASW and was done at our national meeting in Banff.

The next CASW meeting will be in Ottawa, Ontario, on October 21, 2017. I look forward to representing Saskatchewan at this national table.

Submitted by:
Hazel Berg, BSW, RSW
The start of the fall semester is always an exciting time because this is the semester when the Faculty gets involved in hosting various orientation events as part of the welcome activities for new students. And, of course, we are happy to see the faces of returning students. So the energy around the campus is palpable!

This year the Faculty of Social Work began preparation for the fall semester with our annual Faculty Retreat. We held this retreat at Wanuskewin Heritage Park in Saskatoon. I have been to Wanuskewin many times but still feel a sense of awe at the vision of those who created the Park: “to be a living reminder of the peoples’ sacred relationship with the land”. Whether you are inside the Wanuskewin main building or outside, visitors to Wanuskewin always have a sense of the vastness and power of the Prairie landscape. If you haven’t been to Wanuskewin Heritage Park, I encourage you to plan to spend some time visiting the site.

This year we focused our retreat discussions on flexible learning opportunities and experiences for students. We discussed the different modes of delivering courses beyond the traditional face to face ones: online, live streamed, televised, video conference, and blended. Over the past several months, Dr. Bonnie Jeffery and a team of colleagues have been involved in a research study to learn about the experiences of online students. What works, what doesn’t, what are the strengths, challenges? One of the big messages was that many students would not have been able to pursue their studies if there were no flexible learning options. For many in Northern and rural communities, moving to urban centres is not an option.

Many of us would prefer to have a fully face-to-face program (program with live bodies in the same room). But we are also committed to ensuring that students from a broad range of geographical and social backgrounds have access. When we first started thinking about access, we were particularly focused on ensuring access for students living in Saskatchewan’s northern and rural communities. Students from urban centres have certainly challenged us to “stretch” our understanding of access because we are now hearing that stu-

continued on page 11
Dean’s Message, continued

Students in urban centres have to work several jobs, have to care for, and support children and family members, and have high student loan debt. So they too are asking for online and other flexible learning options to allow them to manage their complex lives. We are also coming to terms with how much technology has changed the way we do everything. So we will continue to build our technology focused knowledge and skills, and also continue to discuss our future with technology. We are continually reviewing and evaluating our program so we will be reaching out to social work practitioners, sessional instructors, and community partners to give us feedback to help with our deliberations.

One of the high points of the Faculty retreat was the Blanket Exercise that was facilitated by Dr. Michael Cappello from the Faculty of Education and Brenna Pacholko from Gabriel Dumont’s Saskatchewan Urban Native Education Program (SUNTEP). The Blanket Exercise provided an interactive, extremely moving approach to learning about the history of Indigenous peoples and their relationships with settler populations. At the end of the exercise, we acknowledged that we all have to continue learning and to engage in action in order to address the history of injustices.

Just a quick note about some other Faculty activities:

• We hosted our second summer program for Syrian refugee children and youth (now called Prairie Beginnings). Once again, we want to thank the many volunteers who assisted in hosting and running the camp. A special thanks to our donors, including Immigration, Refugees and Citizenship Canada for their generous support of the program.

• We will re-start hosting the Social Policy Research Centre (SPR) brown bag luncheon presentations this fall. We will be posting details about the topic of the research presentations on the SPR website.

• Faculty members have submitted successful research grant applications, and we all continue to be involved in a wide range of research activities. Please continue to read the Faculty Newsletters (on our Faculty of Social Work website) to get a glimpse of some of the activities.

Thank you to everyone for supporting us this past year. Looking forward to ongoing collaboration during this 2017/2018 academic year.

Submitted by:
Judy White, Ph.D., RSW

CLIMB ON BOARD.... MAKE A DIFFERENCE

What does your donation do?

• increases the amount of the award yearly; as the fund increases so does the award

• attracts students to the profession and to SASW while still in school

• an opportunity to pay back for support you received as a student

• official income tax receipts are issued for individual donations

How can donations be made?

• individual donations

• bequests from estates

• as a beneficiary of your life insurance policy

• through fund raising events

The SASW Student Award Fund is established through and managed by the South Saskatchewan Community Foundation.

Your donations can be sent to:
South Saskatchewan Community Foundation
3934 Gordon Road
Regina, SK S4S 6Y3

Saskatchewan Association of Social Workers
www.sasw.ca
Upcoming events, news and workshops are regularly posted on the SASW website. Please visit the website for more information.

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**Online Counselling Training Level 1**
12-week online course for practitioners who want to offer professional, ethical text-based online counselling to their clients. You will learn both asynchronous and synchronous approaches.

Participants in the course will improve their online counselling skills and professionalism. Certificates are issued upon completion of the course.

To learn more and register please go to: http://www.therapyonline.ca/cybercounselling/course-desc-L1.asp
Contact: Lawrence Murphy at (519) 831-9141 or research@sympatico.ca

**Nourish Conference**
November 17 & 18, 2017
Saskatoon
Email: nourish.conference@gmail.com
Web: nourishconference.wordpress.com
Facebook: www.facebook.com/NourishStoon
Twitter & Instagram: @NourishStoon

**PTSD: looking forward, looking back**
November 22, 2017
Presented by the Glenrose Rehabilitation Hospital & the University of Alberta
Contact: GRHLearningandDevelopmentCentre@ahs.ca

**34th International Seating Symposium: Current/future developments in CMS the areas of seating, positioning and mobility**
March 6-9, 2018
The Westin Bayshore, Vancouver, BC
Email marketing.ipce@ubc.ca

**Canadian Domestic Violence Conference**
March 20-23, 2018
Halifax, Nova Scotia
Website: https://canadiandomesticviolenceconference.org/